

# Siri Guru Singh Sabha Croydon

176 ST. JAMES'S ROAD, CROYDON SURREY CR0 2BU  
TEL: 020 8688 8155 EMAIL: INFO@CROYDONGURDWARA.CO.UK



24<sup>th</sup> April 2024

Dear Members of Siri Guru Singh Sabha, Croydon,

ਸ੍ਰੀ ਅਕਾਲ ਪੁਰਖ ਜੀ ਸਹਾਇ ॥  
ਧਨੁ ਗੁਰੂ ਨਾਨਕ ਤੇਰੀ ਓਟ ॥

ਵਾਹਿਗੁਰੂ ਜੀ ਕਾ ਖਾਲਸਾ ॥ ਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫਤਹ ॥

The Management Team of Siri Guru Singh Sabha Croydon wish to update everyone on the new structure and status of the Gurdwara. Following the AGM, which was held in 2022, the membership were asked if they approve to change the Charity Status to a Charitable Incorporated Organisation (CIO) to which 97% of the membership approved this change. This has been done with the guidance of Gurdwara Aid, following all of the guidelines, rules and processes set out by the Charity Commission, UK Law & the official UK Government Website.

In addition, at the AGMs held in 2018, 2019, 2021 and 2022 the membership approved that a new constitution should be created as the previous constitution expired in 2016 and was in need for update. Previous sewadars had tried to produce a new constitution by setting up sub-committees and other methods but no updated constitution was ever produced or completed. Since then, the current Management Team have been working over the course of nearly 2 years to produce a new constitution, change and register the new CIO status and open our new bank account.

Since then, and following the update given in the 2023 AGM, the CIO status went live in May 2023, the new constitution has come into effect and now we are pleased to advise the new Charity Status Bank Account has also gone live.

## **What happens to my membership?**

Any current existing life members who signed up as members under the old constitution pre 2021 will be automatically transferred as members under the CIO model.

- Any members who signed as a 10 year member post 2021 will also be automatically transferred with remainder of 7 year term.
- 3 year membership is expired and therefore anyone who wishes to renew their membership or join as a member can now do so by following the below link:

[www.croydongurdwara.co.uk/membership-information](http://www.croydongurdwara.co.uk/membership-information)

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## What is the new Management Structure?

We have reviewed the old constitution and have now changed the management structure, duties, positions and guidelines of their role which is far more comprehensive and clearer than the previous constitution.

Please see a breakdown below of the Management Structure from old versus the new constitution:

Category	Old Constitution	New Constitution
Committee Size	19	9
Committee Positions	1x Chairman 3x Trustees 6x Office Bearers (President, Vice President, Treasurer, Catering Manager, General Secretary & Event Secretary 9x Executive Members	No titles, all are <b>Sewadars</b> and hold the responsibility of a Trustee which each is given an area to manage:  (General Secretary, Events Manager, Finance Manager, Langar Manager, Compliance Manager, Building Manager, IT Manager, Education Manager and Admin Manager)
Responsibility of power	Trustees were only recognised by UK Law, Office Bearers and Executive Members did the day to day running but had no recognition by the Charity Law. Chairman had supreme power and could override/change/amend any rule passed by the Committee	All are Trustees who are recognised by the Charity Commission, UK Law and hold equal status with no one person having ultimate control over decisions
How were they selected?	Election	<b>Selection</b>
Process to be elected	Each individual role would go to an election	<b>NO ELECTION</b>  Team of 9 must form  All must put in a Trustee Application of £250 into the

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CROYDON GURDWARA

		<p>Gholak irrespective if they are chosen or not</p> <p>All individuals must speak from the stage to inform sangat what sewa position they wish to take on, what their commitment, promise, vision and plan for the future development of the Gurdwara and the Sangat is</p> <p>Based on this the Sangat at the time of selection will select which team they wish to bestow the Sewa to.</p>
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In addition, the new constitution has a much clearer and more in-depth, it has better guidance on finance, activities, compliance, rules and direct description of each sewa role which is more clearly defined than the previous constitution.

Over the next coming weeks, we will be updating the membership on new Bank Details and requesting current monthly direct debit users to cancel their old direct debits and move to the new one. In addition, new information on our future plans and activities will be shared.

As the new constitution came into effect in May 2023, the next selection date will be in 2026. Under CIO the next AGM will be held in August 2024. Full details will be shared closer to the time.

With the blessings of Sri Guru Granth Sahib Ji and the Sadh Sangat, the current Management Team will endeavour to carry on progressing the Gurdwara forward for our future.

If anyone has any questions, they can contact us on [admin@croydongurdwara.co.uk](mailto:admin@croydongurdwara.co.uk)

Your humble sevadaars of Siri Guru Singh Sabha, Croydon

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